

The Board of Trustees of the Johnson Public Library met via Zoom - Tuesday, December 21, 2021 for a Special Meeting. The meeting was called to order at 4:00 p.m.

1. Roll Call

Ms. Linda Flynn, Presiding
Ms. Kristi Izzo
Mr. Anthony Marseglia
Ms. Laura Kirsch
Ms. Cynthia Ortiz
Ms. Robin Coles

Also Present

Ms. Tara Cooper, Director

Not Present

Ms. Sonia Recarte
Ms. Stephanie Van Rudenborg, Council Liaison
Mr. Robert Sanchez, Supt. of Schools

2. Meeting Notification Statement

Since this was a special meeting, the meeting was listed on the Library's website and posted around the library more than 48 hours in advance of the meeting.

3. Public Comment

There was no public comment.

4. Personnel Committee: Mr. Marseglia

On motion of Ms. Kirsch, seconded by Ms. Izzo, the Board moved into Closed Session at 4:03 p.m. pursuant to the provisions of the "Open Public Meeting Act".

Mr. Marseglia confirmed that the Trustees had each received and reviewed the signed Memorandum of Agreement. Therefore, the Union accepted the library's offer and had acquired a majority of signatures for their two year contract. It is now the Board's turn to ratify the library's portion. He explained that some language was changed to bring family leave verbiage up to date and a new holiday, Juneteenth was added. The increase for each Union member is 3% or \$1850. For the second year, the increase is \$1500. All staff with longevity will now have it included in their base salary going forward. Mr. Marseglia moved that the Board adopt the increases, it was seconded by Ms. Ortiz and passed unanimously.

Additionally, all of the Administrators accepted their two year contracts as well. The Administrators received an increase of \$ 2,922 for the first year of the contract and \$2402 for the second year, with the exception of Ms. Duarte who was recently promoted. She will receive an increase of \$2500 for the first year. Mr. Marseglia made a motion for the Board to adopt the new salaries. It was seconded by Ms. Kirsch and passed unanimously. Ms. Flynn thanked Tony for all of this hard work, especially on the longevity calculations.

Finally, Ms. Marseglia presented the contract for Ms. Cooper. It is a three year contract at a salaries of \$128,000, \$135,000 and \$142,000. Mr. Marseglia thanked Ms. Cooper for a job well done. He then made a motion to adopt the contract which was seconded by Ms. Kirsch and passed unanimously.

5. Old Business

No report

6. New Business

Ms. Cooper led a discussion about the process of how an interested person would go about applying to fill the Trustee position that Ms. Recarte will be vacating at the end of the year. She stated she was ready to notify the City and tell interested people to apply. Ms. Cooper mentioned that there was a former staff member, Liz Kennedy, who may be interested. Mr. Jackson, who attended the last meeting, was interested but is not a resident. Ms. Cooper and Ms. Izzo are going to check the bylaws to make sure that he would qualify as a non-resident. There was then a discussion about how many members qualify as a quorum. Ms. Izzo recently attended a meeting on the Open Public Meetings Act and clarified why a certain number of members is required.

7. Adjournment

On motion of Ms. Izzo, seconded by Ms. Ortiz, the meeting was adjourned at 4:22 p.m.

Respectfully submitted,

Ms. Tara Cooper
Library Director

CLOSED SESSION

4. Personnel Committee: Mr. Marseglia

The Board discussed the two year Union and Administrative contracts.

On motion of Ms. Coles, seconded by Ms. Kirsch, the Board returned to Open Session at 4:12pm.